

**RED BANK REGIONAL HIGH SCHOOL
BOARD OF EDUCATION
101 RIDGE ROAD
LITTLE SILVER, NEW JERSEY
MINUTES
APRIL 9, 2025**

NOTICE OF MONTHLY MEETING

There will be a monthly meeting of the Red Bank Regional High School Board of Education on **Wednesday, April 9, 2025**, in the Board of Education Conference Room, at 101 Ridge Rd., Little Silver, New Jersey. The Board will meet for an executive session at 6:30pm. Followed by a public session at 7:30pm.

OPEN PUBLIC MEETINGS ACT ANNOUNCEMENT

“Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised and published in the Asbury Park Press on January 2, 2025. Notice of this meeting was also forwarded to the Borough Halls of Little Silver, Red Bank and Shrewsbury for posting.”

ROLL CALL OF MEMBERS: 6:33pm

Mrs. Amanda Galante, Mrs. Ursula Henry, Mr. Patrick Noble, Mr. Mark Taylor,
Mrs. Nicole Woods *Absent*: Mrs. Memone Crystian (*arrived 6:50pm*), Mr. John Garofalo
(*arrived 6:38pm*), Mrs. Tara Gibb (*arrived 6:38pm*), Mrs. Jennifer Lipp (*arrived 6:42pm*)

Also in attendance:

Debra Pappagallo, School Business Administrator
Dr. Louis Moore, Superintendent
Athina Cornell, Esq.

EXECUTIVE SESSION: 6:34pm

RECOMMENDED: Motioned by Mrs. Galante and seconded by Mr. Taylor, that this Board of Education, Red Bank Regional High School, enter into executive session for discussion of personnel, student issues, negotiations, litigations, as well as other matters which require attorney/client privilege. The outcome of such discussions will be made public at the appropriate time.

Voice Vote: *Ayes:* Mrs. Galante, Mrs. Henry, Mr. Noble, Mr. Taylor, Mrs. Woods
Nays: None *Absent:* Mrs. Crystian, Mr. Garofalo, Mrs. Gibb, Mrs. Lipp

CALLED TO ORDER - ROLL CALL - 7:34pm

Mrs. Memone Crystian, Mrs. Amanda Galante, Mr. John Garofalo, Mrs. Tara Gibb,
Mrs. Ursula Henry, Mrs. Jennifer Lipp, Mr. Patrick Noble, Mr. Mark Taylor, Mrs. Nicole Woods

Also in attendance:

Debra Pappagallo, School Business Administrator
Dr. Louis Moore, Superintendent
Athina Cornell, Esq.
Claire Smigie, Student Representative

PLEDGE OF ALLEGIANCE

PRESIDENT'S REPORT

PUBLIC COMMENT ON AGENDA ITEMS (Board Policy #0167 - Public & Executive Sessions)

Per Board Bylaw #0167, any individual deciding to speak shall state their name and address. All comments will be directed to the presiding officer. No participant may speak more than once on the same topic until all others who wish to speak on the topic have been heard. In the event it appears the public comment portions of the meeting may exceed thirty minutes, the presiding officer may limit each statement made by a participant to three minutes' duration.

- None

PRESENTATIONS/COMMENDATIONS

- Strategic Plan - Presented by Tim Teehan, NJ School Boards

CORRESPONDENCE

- RBREA - IB Program; Leadership Model; Superintendent Contract
- NJSBA - Invitation to honor Sara Mazzone, Mon. Cty. Teacher of the Year
- Jamie Fleming - Superintendent Contract

COMMITTEE REPORTS

- Negotiations Committee met on 3/24/25 and 4/7/25 - Mr. Noble reported
- Curriculum Committee met on 3/25/25 - Mrs. Gibb reported
- Gahler Scholarship Committee met on 4/2/25 - Mrs. Crystian Reported

STUDENT REPRESENTATIVE REPORT

- Claire Smigie - provided updates on students and activities

1.0 BOARD PUBLIC HEARING: Superintendent's Contract

PUBLIC COMMENT ON SUPERINTENDENT CONTRACT

The following individuals commented on the Superintendent's proposed contract for 2025-2030

- *Ashley Studd, RBREA Corresponding Secretary & Teacher - spoke on her own behalf*
- *John Samuels, Little Silver*
- *Jill Burden, Red Bank*
- *Stephanie Keenan, Little Silver*
- *Kevin Acky, Little Silver*
- *Deborah Dimiceli, Little Silver*
- *Sunny Lenhard, RBREA President - spoke on her own behalf*
- *Amy Eikoff, Little Silver*

CLOSE PUBLIC HEARING

Motioned by Mr. Garofalo and Seconded by Mrs. Crystian, that the Board of Education close the public hearing of the Superintendent's Contract.

Voice Vote: *Ayes:* Mrs. Crystian, Mrs. Galante, Mr. Garofalo, Mrs. Gibb, Mrs. Henry, Mrs. Lipp, Mr. Noble, Mr. Taylor, Mrs. Woods *Nays:* None

2.0 SUPERINTENDENT'S REPORT

Upon the recommendation of the Superintendent; motioned by Mrs. Gibb and seconded by Mr. Garofalo, the Red Bank Regional Board of Education approved the following resolutions as indicated: 2.1 - 2.13

Personnel**2.1 2024-2025 Non-Contractual Extra work Extra Pay Additions**

That the Board of Education approve the following 2024-2025 non-contractual EWEPA additions:

Name	Activity/Program	Stipend/Rate of Pay
<i>Michelle Kilgore</i>	Home Instruction	\$40.00 per hour
<i>Thomas Troiano Alessandra Santimaria Jessica Porter Meaghan McDavitt Mary Beth Joyce Jacqueline Alvaro</i>	Homework Help-Substitute	\$25.00 per hour

2.2 2024-2025 Coach Addition

That the Board of Education approve the following 2024-2025 coach addition:

Name	Sport	Stipend/Rate of Pay
<i>Krysten Hayworth</i> (pending criminal history)	Substitute Athletic Trainer	\$45.00 per hour

2.3 2024-2025 6th Period Stipend Adjustments

That the Board of Education accept the following 6th period stipend adjustments for the 2024-2025 school year:

Name	Subject	Stipend
<i>Jessica Vassallo</i>	Inspire Academy	RESCIND (as of 3/13/25)

<i>Eric Melone</i> Amended (prev. approved on 1/15/25 item 2.8 2/3/24-1/30/25)	Math	\$2,562.00 prorated; start date 1/31/25
<i>Ilana Anzalone</i> AMENDED	Family & Consumer Science, Child Dev.	\$3,000.00 (prorated from 3/10-on or about 6/18/25)

2.4 Dock/Unpaid Day and Tardy

That the Board of Education approve the following dock/unpaid day and tardy day for the following:

Employee ID	Dock/Unpaid Day
5222	15 dock days- 3/20-4/9/25
4136	Tardy-1/2 day dock; 1/13, 2/11, 3/5, 3/11, 3/27
4271	1 day- 4/3/25

2.5 Graduate Tuition

That the Board of Education approve the following Graduate Tuition reimbursement for the following staff members, under the provisions of the teacher's contract:

Name	University/College	Credits	Start Date
<i>Meaghan McDavitt</i>	Western Governors Univ.	9	5/1/2025

2.6 FMLA, NJFLA, Sick, Leave without Pay and Benefits

That the Board of Education approve the following FMLA, NJFLA, Sick, Leave without Pay and Benefits:

Employee No.	SICK	FMLA	NJFLA	Leave without pay and benefits
4849	—	—	4/10-6/10/25 Intermittent	—
5174	9/2-9/12/25	9/15/25-1/29-26	—	1/30-2/27/26

2.7 Resignation

That the Board of Education accept with regret the resignation of Kelli Stockley, Art Teacher, effective June 30, 2025.

2.8 2024-2025 Non-Contractual Athletic Stipends

That the Board of Education approve the following 2024-2025 non-contractual athletic stipend additions:

Name	Position	Rate of Pay
<i>Moon Pak</i> <i>Christopher Desiere</i>	LAX clock operator (varsity home games - boys' & girls')	\$40.00 per game
<i>William Tucker</i> <i>John Riley</i> <i>Thomas Piscitelli</i>	Baseball Pitch Count (varsity home games)	\$45.00 per game

2.9 Tenure Recommendation

That the Board of Education approve the tenure for *Kimberly Kelly*, Assistant Business Administrator as of March 16, 2025.

Operations**2.10 Emergency Evacuation/Drill Report**

That the Board of Education approve the March, 2025 Emergency Evacuation/Drill report.

2.11 In-School and Out-of-School Suspensions

That the Board of Education approve the March, 2025 in-school and out-of-school suspensions.

2.12 Short term substitute leave replacement for Family & Consumer Sciences, Child Development/Preschool Program

That the Board of Education approve *Lynn Geltzeiler* as a short term substitute leave replacement for Family & Consumer Sciences, Child Development/Preschool Program from the period of on or about April 14, 2025 to on or about June 18, 2025 at the salary of \$61,300.00 (BA-1 equivalent) prorated plus \$3,000.00 6th period stipend, prorated (non-pensionable).

2.13 HIB Affirmation

That the Board of Education affirm HIB #11.

Roll Call Vote: *Ayes:* Mrs. Crystian, Mrs. Galante, Mr. Garofalo, Mrs. Gibb, Mrs. Henry, Mrs. Lipp, Mr. Noble, Mr. Taylor, Mrs. Woods *Nays:* None

4.0 GOVERNANCE

Upon the recommendation of the Superintendent; motioned by Mrs. Gibb and seconded by Mrs. Lipp, the Red Bank Regional Board of Education approved the following Governance resolutions as indicated: 4.1

4.1 Minutes

That the Board of Education approve the minutes of the meeting held on March 19, 2025.

Voice Vote: *Ayes:* Mrs. Crystian, Mrs. Galante, Mrs. Gibb, Mrs. Henry, Mrs. Lipp, Mr. Noble, Mr. Taylor, Mrs. Woods *Nays:* None *Abstentions:* Mr. Garofalo

5.0 FINANCE

Upon the recommendation of the Superintendent; motioned by Mrs. Henry and seconded by Mrs. Galante, the Red Bank Regional Board of Education approved the the following Finance resolutions as indicated: 5.1 - 5.6

5.1 NJSIG Safety Grant 2025

That the Board of Education approve the application and accept the funds for 2025 New Jersey School Insurance Group (NJSIG) Safety Grant in the amount of \$3,704.00

*Account Codes: Revenue: 20-1202-020, Expenditure: 20-020-200-xxx

5.2 Gymnastics Agreement

That the Board of Education approve the agreement between the Red Bank Regional Board of Education and The Gymnastics Excellence Fund Inc. (a 501c3 parent organization) for the purposes of creating a Red Bank Regional Gymnastics Athletic Team with no cost to the District pending final attorney review.

5.3 Catherine E. Gahler Scholarship Award 2025-2026

WHEREAS, the Red Bank Regional High School Board of Education has established a scholarship under the Last Will & Testament of Catherine E. Gahler; and

WHEREAS, the Catherine E. Gahler Scholarship Advisory Committee reviewed the recommendations of the Educational Advisor concerning the re-application of students presently receiving Catherine E. Gahler Scholarships, as well as new applicant(s), at their meeting of April 2, 2025; and

WHEREAS, the Catherine E. Gahler Scholarship Advisory Committee recommended approval of two renewal scholarships for the 2025-2026 school

year, and a new award for the 2025-2026 school year, as listed, and upon finishing the school year with appropriate final annual cumulative grade point average;

Student	Institution	Scholarship Amount
Kate Kelly - <i>New</i>	Ramapo	Up to \$40,000
Molly Burden - <i>Renewal</i>	Coastal Carolina University	Up to \$40,000
Lily Cagno - <i>Renewal</i>	College of New Jersey	Up to \$40,000

NOW THEREFORE BE IT RESOLVED: That the Red Bank Regional High School Board of Education hereby awards the Catherine E. Gahler Scholarship leading to a Baccalaureate/Master's degree and New Jersey Certification in General Elementary Education, K-8 to the new applicant, as well as the renewal applicant, as recommended by the Scholarship Committee.

5.4 Professional Development - Employee

That the Board of Education approve the following professional development requests:

Employee	Location	Date	Amount	Account
Ashley Studd	SUPA Math Institute - <i>Syracuse, NY</i>	July 7-11, 2025	\$1,775.00	Title II

5.5 Field Trips

That the Board of Education approve the field trips for the 2024-2025 school year.

Date:	April 8, 2025 (REVISED)
Leave:	9:30am
Return:	2:30pm
Group:	AOIT Students
Purpose	Explore careers in Cybersecurity
Destination:	AT&T, Middletown
Teacher	Jeremy Milonas
Student #	40
Chaperone #	4
Transportation Cost	\$652.00 (Dept. Budget) <i>(previously approved for \$400 on 3/5/25)</i>
Fees:	\$0

Date:	May 3, 2025
Leave:	7:00am
Return:	6:00pm
Group:	Technology Student Association
Purpose	TSA State Conference
Destination:	The College of New Jersey, Ewing

Teacher	Gerard O'Shell
Student #	11
Chaperone #	1
Transportation Cost	\$485.00 (Dept. Budget)
Fees:	\$446.00 (Dept. Budget)

Date:	May 5, 2025
Leave:	9:15am
Return:	12:00pm
Group:	Bucs For Life
Purpose	US History Curriculum
Destination:	Allaire Village, Farmingdale
Teacher	Amanda Dorvin
Student #	13
Chaperone #	9
Transportation Cost	\$315.00 (Dept. Budget)
Fees:	\$0

Date:	May 19, 2025
Leave:	6:15am
Return:	2:00pm
Group:	Student Athletic Trainers
Purpose	Student Conference
Destination:	Seton Hall University, Nutley NJ
Teacher	Christina Emrich
Student #	10
Chaperone #	1
Transportation Cost	\$309.00 (Dept. Budget)
Fees:	\$35.00 per student (Activity Acct.)

Date:	May 22, 2025
Leave:	8:30am
Return:	2:00pm
Group:	Academy of Engineering - Jrs. & Srs.
Purpose	Experience technology first hand
Destination:	Intrepid Air & Space Museum, NYC
Teacher	Ashley Studd
Student #	44
Chaperone #	4
Transportation Cost	\$1,580.00 (Dept. Budget)
Fees:	\$894.00 (Parent Pd.)

5.6 Use of Facilities

Recommended that the Board of Education approve the following Use of Facilities Application:

Requestor/Use	Dates	Times	Location
Key Club/NHS & American Cancer Society - <i>Relay for Life</i>	May 16-17, 2024	5:00pm on 5/17 to 5:00am on 5/18	Outdoor Track <i>(Field House only in case of extreme weather)</i>

Roll Call Vote: *Ayes:* Mrs. Crystian, Mrs. Galante, Mr. Garofalo, Mrs. Gibb, Mrs. Henry, Mrs. Lipp, Mr. Noble, Mr. Taylor, Mrs. Woods *Nays:* None

PUBLIC COMMENT:

Per Board Bylaw #0167, any individual deciding to speak shall state their name and address. All comments will be directed to the presiding officer. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. In the event it appears the public comment portions of the meeting may exceed thirty minutes, the presiding officer may limit each statement made by a participant to three minutes' duration.

- *Erin Mendoza, Little Silver* - Gymnastics
- *Ben Forest, Red Bank* - Strategic Plan

OLD BUSINESS - NONE

NEW BUSINESS - NONE

EXECUTIVE SESSION II - 8:50pm

Motioned by Mrs. Gibb and seconded by Mrs. Lipp, that this Board of Education, Red Bank Regional High School, enter into executive session for discussion of personnel, student issues, negotiations, litigations, as well as other matters which require attorney/client privilege. The outcome of such discussions will be made public at the appropriate time.

Roll Call Vote: *Ayes:* Mrs. Crystian, Mr. Garofalo, Mrs. Galante, Mrs. Gibb, Mrs. Henry, Mrs. Lipp, Mr. Noble, Mr. Taylor, Mrs. Woods *Nays:* None

ADJOURNMENT - 10:00pm

There being no other business to come before the Board, a motion to exit Executive Session and adjourn the meeting was moved by Mrs. Woods and seconded by Mrs. Lipp.

Voice Vote: *Ayes:* Mrs. Crystian, Mrs. Galante, Mrs. Gibb, Mrs. Henry, Mrs. Lipp, Mr. Noble, Mrs. Woods *Nays:* None *Absent:* Mr. Garofalo, Mr. Taylor

Respectfully submitted,

Debra Pappagallo,
School Business Administrator/Board Secretary

NEXT BOARD MEETING IS SCHEDULED FOR: APRIL 30, 2025