

**RED BANK REGIONAL HIGH SCHOOL
BOARD OF EDUCATION
101 RIDGE ROAD
LITTLE SILVER, NEW JERSEY
MINUTES
APRIL 30, 2025**

NOTICE OF MONTHLY MEETING

There will be a monthly meeting of the Red Bank Regional High School Board of Education on **Wednesday, April 30, 2025**, in the Board of Education Conference Room, at 101 Ridge Rd., Little Silver, New Jersey. The Board will meet for an executive session at 6:30pm. Followed by a public session at 7:30pm.

OPEN PUBLIC MEETINGS ACT ANNOUNCEMENT

“Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised and published in the Asbury Park Press on January 2, 2025. Notice of this meeting was also forwarded to the Borough Halls of Little Silver, Red Bank and Shrewsbury for posting.”

ROLL CALL OF MEMBERS: 6:34pm

Mrs. Amanda Galante, Mr. John Garofalo, Mrs. Tara Gibb, Mrs. Ursula Henry,
Mrs. Jennifer Lipp, Mr. Patrick Noble, Mr. Mark Taylor
Absent: Mrs. Memone Crystian, Mrs. Nicole Woods (*arrived 6:38pm*)

Also in attendance:

Debra Pappagallo, School Business Administrator
Dr. Louis Moore, Superintendent
Angela Gurrera, Esq.

EXECUTIVE SESSION: 6:34pm

RECOMMENDED: Motioned by Mrs. Galante and seconded by Mr. Taylor, that this Board of Education, Red Bank Regional High School, enter into executive session for discussion of personnel, student issues, negotiations, litigations, as well as other matters which require attorney/client privilege. The outcome of such discussions will be made public at the appropriate time.

Voice Vote: *Ayes:* Mrs. Galante, Mr. Garofalo, Mrs. Gibb, Mrs. Henry, Mrs. Lipp, Mr. Noble, Mr. Taylor, Mrs. Woods *Nays:* None *Absent:* Mrs. Crystian, Mrs. Nicole Woods (*arrived 6:38pm*)

CALLED TO ORDER - ROLL CALL - 7:34pm

Mrs. Amanda Galante, Mr. John Garofalo, Mrs. Tara Gibb, Mrs. Ursula Henry,
Mrs. Jennifer Lipp, Mr. Patrick Noble, Mr. Mark Taylor, Mrs. Nicole Woods

Absent: Mrs. Memone Crystian (*arrived 8:19pm*)

Also in attendance:

Debra Pappagallo, School Business Administrator

Dr. Louis Moore, Superintendent

Angela Gurrera, Esq.

PLEDGE OF ALLEGIANCE

PRESIDENT'S REPORT

1.0 2025-2026 SCHOOL YEAR PUBLIC BUDGET HEARING

- Public Hearing on 2025-2026 School Year Budget - Dr. Moore & Mrs. Pappagallo
- Public Comment on Budget
 - Melissa Savage, *RBR Teacher* - commented on cuts (Spec. Ed.)
 - Roxanne Judice, *RBREA V.P. & Teacher* - speaking on behalf of herself/taxpayers; commented on budget and regionalization.
 - Shannon Connor, *Little Silver* - when is the budget getting voted on?
- Motion to close Hearing was made by Mrs. Gibb and seconded by Mr. Garofalo.

Voice Vote: *Ayes:* Mrs. Galante, Mr. Garofalo, Mrs. Gibb, Mrs. Henry, Mrs. Lipp, Mr. Noble, Mr. Taylor, Mrs. Woods *Nays:* None *Abstained:* Mrs. Crystian

Upon the recommendation of the Superintendent; motioned by Mr. Garofalo and seconded by Mr. Taylor, the Red Bank Regional Board of Education approved the following resolutions as indicated: 1.1 - 1.4

1.1 2025-2026 School Year Budget

The Superintendent recommends approval to adopt the Budget for School Year 2025-2026:

WHEREAS, the Red Bank Regional Board of Education adopted a tentative budget on April 9, 2025, and submitted it to the Executive County Superintendent of Schools for approval, and

WHEREAS, the tentative budget was approved by the Executive County Superintendent of Schools on April 16, 2025, and

WHEREAS, the tentative budget was advertised in the legal section of the Asbury Park Press on April 25, 2025, and

WHEREAS, the final budget was presented to the public during a hearing held in the Red Bank Regional High School Commons 101 Ridge Road, Little Silver, NJ, on April 30, 2025.

2025-2026	General Fund	Special Revenue	Debt Service	TOTAL
Total Expenditures	\$ 36,121,653	\$ 1,303,412	\$ 1,477,500	\$ 38,902,565
Less: Anticipated Revenues	\$ 7,558,520	\$ 1,303,412	\$ 326,588	\$ 9,188,520
Taxes to be Raised	\$ 28,563,133	\$ -	\$ 1,150,912	\$ 29,714,045

Adjustment for Health Care Costs

BE IT RESOLVED that the Red Bank Regional Board of Education includes in the final budget the adjustment for increased costs of health benefits in the amount of \$540,840. The additional funds will be used to pay for the additional increases in health benefit premiums.

Maintenance Reserve Withdrawal

BE IT RESOLVED that as per NJAC 6A:23A-14.2(d) the general fund appropriations include a \$630,000 withdrawal from the Maintenance Reserve Account for use on required maintenance activities for a school facility as reported in the comprehensive maintenance plan pursuant to NJAC 6A:26-20.5.

Travel and Related Expense Reimbursement 2025-2026

WHEREAS, the Red Bank Regional Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.3 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and WHEREAS, the Red Bank Regional Board of Education established \$75,000.00 as the maximum travel amount for the current school year and has expended \$25,110 as of this date; now

BE IT RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-7.3, to a maximum expenditure of \$75,000.00 for the 2025-2026 school year.

1.2 Implementation of the 2025-2026 School Year Budget

That the Board authorizes the Superintendent and the Business Administrator/ Board Secretary to implement the 2025-2026 budget pursuant to local and state policies.

1.3 Tax Levy Certification Form A and B

RESOLVED, that the amount required for school purposes in the school district of Red Bank Regional, County of Monmouth for the 2025-2026 school year is \$29,714,045 and is required to be levied for local school district purposes.

1.4 Adoption Of The Tax Levy Schedule

Recommend the Board of Education adopt the tax levy schedule for the 2025-2026 and authorize the Business Administrator to submit the schedule to the Municipal Clerks for the Boroughs of Little Silver, Red Bank, and Shrewsbury in the amounts listed below for the collection of the local school district taxes for school district purposes in compliance with R.S. 54:4-75 payable on the first of each month:

Payment Schedule:	Little Silver	Red Bank	Shrewsbury
July 1, 2025	\$ 864,455.67	\$ 1,485,017.50	\$ 606,243.92
August 1, 2025	\$ 696,152.67	\$ 1,195,895.50	\$ 488,212.92
September 1, 2025	\$ 696,152.67	\$ 1,195,895.50	\$ 488,212.92
October 1, 2025	\$ 696,152.67	\$ 1,195,895.50	\$ 488,212.92
November 1, 2025	\$ 696,152.67	\$ 1,195,895.50	\$ 488,212.92
December 1, 2025	\$ 696,152.67	\$ 1,195,895.50	\$ 488,212.92
6 Month Sub-Total	\$ 4,345,219.02	\$ 7,464,495.00	\$ 3,047,308.52
January 1, 2026	\$ 864,455.67	\$ 1,485,017.50	\$ 606,243.92
February 1, 2026	\$ 696,152.67	\$ 1,195,895.50	\$ 488,212.92
March 1, 2026	\$ 696,152.67	\$ 1,195,895.50	\$ 488,212.92
April 1, 2026	\$ 696,152.67	\$ 1,195,895.50	\$ 488,212.92
May 1, 2026	\$ 696,152.67	\$ 1,195,895.50	\$ 488,212.92
June 1, 2026	\$ 696,152.63	\$ 1,195,895.50	\$ 488,212.88
6 Month Sub-Total	\$ 4,345,218.98	\$ 7,464,495.00	\$ 3,047,308.48
2025-2026 Total	\$ 8,690,438.00	\$ 14,928,990.00	\$ 6,094,617.00

Roll Call Vote: *Ayes:* Mrs. Crystian, Mrs. Galante, Mr. Garofalo, Mrs. Gibb, Mrs. Henry, Mrs. Lipp, Mr. Noble, Mr. Taylor, Mrs. Woods *Nays:* None

PUBLIC COMMENT ON AGENDA ITEMS - NONE

(Board Policy #0167 - Public & Executive Sessions) Per Board Bylaw #0167, any individual deciding to speak shall state their name and address. All comments will be directed to the presiding officer. No participant may speak more than once on the same topic until all others who wish to speak on the topic have been heard. In the event it appears the public comment portions of the meeting may exceed thirty minutes, the presiding officer may limit each statement made by a participant to three minutes' duration.

PRESENTATIONS/COMMENDATIONS

- District Goals Update - Dr. Moore

CORRESPONDENCE

- Jennifer Salvo - Dr. Moore & Superintendent Contract
- Jamie Fleming - Dr. Moore & Superintendent Contract
- Denise Lombardi - Dr. Moore & Superintendent Contract
- Elizabeth Spector - Dr. Moore & Superintendent Contract
- Cate Knight - Dr. Moore & Superintendent Contract
- Alicia Aninowski - Dr. Moore & Superintendent Contract
- Carri Glynn - Dr. Moore & Superintendent Contract
- Kate Okeson - Dr. Moore & Superintendent Contract
- Rosaleen Perry - Dr. Moore & Superintendent Contract
- Jennifer Garcia - Dr. Moore & Superintendent Contract
- Jill Burden - Dr. Moore & Superintendent Contract
- Cristina Olsen - Football Coaching Vacancy
- RBR Administrators Unit - RBREA's letter to the Board of Education

COMMITTEE REPORTS

- The Finance Committee met on April 28, 2025 - Mr. Noble Reported
- The Policy Committee will meet on May 6, 2025

2.0 SUPERINTENDENT'S REPORT

Upon the recommendation of the Superintendent; motioned by Mrs. Gibb and seconded by Mrs. Crystian, that the Red Bank Regional Board of Education, upon the recommendation of the Superintendent, the following resolutions are approved as indicated: 2.1 - 2.11

Personnel**2.1 2024-2025 Non-Contractual Extra work Extra Pay Additions**

That the Board of Education approve the following 2024-2025 non-contractual EWEP additions:

Name	Activity/Program	Stipend/Rate of Pay
<i>Danielle Spinelli</i>	Community Tutoring Program	\$40.00 per hour
<i>Noelia Jimenez-Rojas (replacing G. Rosace)</i>	Track Coach Substitute-Spec. Needs	\$40.00 per hour
<i>Sara Mazzone Frank O'Shea</i>	9th grade AP placement grading	\$25.00 per hour (not to exceed 4 hours each)

<i>Ashley Rosenberg</i>	FCCLA-Co. Chair	\$1,128.00 prorated (9/1/24-4/15/2025)
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2.2 2024-2025 Contractual Extra work Extra Pay Additions

That the Board of Education approve the following 2024-2025 contractual EWEP additions:

Name	Activity/Program	Stipend/Rate of Pay
<i>Victoria Borrelli</i>	Theatre Arts - Musical Rehearsal & Performance Accompanist	\$2,256.00

2.3 Retirement

That the Board of Education accept with regret the retirement of *Shane Fallon*, Health/PE Teacher effective June 30, 2025.

2.4 2024-2025 6th Period Stipend Adjustments

That the Board of Education accept the following 6th period stipend adjustments for the 2024-2025 school year:

Name	Subject	Stipend
<i>Ashley Rosenberg</i> (AMENDED)	Family & Consumer Science, Child Dev.	\$3,000.00 prorated (9/1/24-4/15/25)

2.5 2025-2030 Superintendent of Schools Contract

That the Board of Education approve the contract with Dr. Louis B. Moore, Superintendent of Schools, for the period July 1, 2025 through June 30, 2030. The Contract of Employment received prior approval of the Executive County Superintendent of Schools.

2.6 Graduate Tuition

That the Board of Education approve the following Graduate Tuition reimbursement for the following staff members, under the provisions of the teacher's contract:

Name	University/College	Credits	Start Date
<i>Meaghan McDavitt</i>	Western Governors Univ.	9	7/1/2025

2.7 Dock/Unpaid Day

That the Board of Education approve the following dock/unpaid day:

Employee ID	Dock/Unpaid Day
4326	4 1/2 dock/unpaid days: 3/18/25-1/2 day; 4/8-4/11/25-full day
4271	1 day: 4/16/25

2.8 2024-2025 Substitute Addition

That the Board of Education approve the following 2024-2025 substitute addition:

Sarah Caldwell - Substitute Aide

Operations**2.9 Summer Hours 2025-Secretaries Unit, Board of Education Support Staff, Administrators/Supervisors Unit**

That the Board of Education approve 2025 summer hours for the Secretaries Unit, Board of Education Support Staff & Administrators/Supervisors Units effective June 20, 2025 through August 29, 2025 including a thirty minute lunch break as follows:

Monday - Thursday
 7:00am - 3:00pm
 7:30am - 3:30pm
 8:00am - 4:00pm

Student Services**2.10 2025-2026 Out-of-District Placements**

That the Board of Education approve the following 2025-2026 Out-of-District placement amendments based upon the recommendations of the Guidance Dept./Students Services.

Student ID #	School Name	Estimated Tuition , Aides and Programs (including ESY)
285428	Bancroft School	\$100,141 \$56,000 (1:1 Aide) Includes ESY
274838	Bridge Academy	\$54,528
263763	Children's Center of Monmouth County	\$86,716 Includes ESY

263536	Coastal Learning Center	\$77,633
263544	Collier High School	\$69,056
274771	Collier High School	\$80,565 Includes ESY
274772	Collier High School	\$80,565 \$43,000 (1:1 Aide) Includes ESY
285153	Collier High School	\$80,565 Includes ESY
6528635712	Collier High School	\$80,565 Includes ESY
8989041576	Collier High School	\$80,565 \$43,000 (1:1 Aide) Includes ESY
9641351253	Collier High School	\$80,564.40 \$39,912.50 (1:1 Aide) Includes ESY
265658	CPC High Point	\$119,078.35 Includes ESY
274372	CPC High Point	\$119,078.35 Includes ESY
285223	CPC High Point	\$119,078.35 Includes ESY
232361	Harbor School	\$90,867 \$43,000 (1:1 Aide) \$15,000 (Social Skills Program) Includes ESY
242728	Harbor School	\$90,867 \$43,000 (prorated-Shared Aide) \$15,000 (Social Skills Program) Includes ESY

263578	Harbor School	\$90,867 \$43,000 (1:1 Aide) Includes ESY
242727	Hawkswood School	\$90,099 \$50,000 (1:1 Aide) Includes ESY
274157	Hawkswood School	\$90,099 Includes ESY
263476	Honor Ridge Academy	\$114,475 Includes ESY
274053	Keys Academy	\$25,000
242726	Schroth School	\$85,017 Includes ESY
8060529851	Search Day	\$90,097 \$43,000 (1:1 Aide) Includes ESY

*****Agenda was mis-numbered, numbered items adjusted on minutes for 2.11 and 2.12.**

2.11 2024-2025 Out-of-District Placements

That the Board of Education approve the following 2024-2025 Out-of-District placement amendments based upon the recommendations of the Guidance Dept./Students Services.

Student ID #	School Name	Estimated Tuition, Aides and Programs (including ESY)
263685	Regional Achievement Academy	\$82,000 (prorated)

2.12 Resignation

That the Board of Education accept, with regret, the resignation of Laurie Chiodo, Special Education Teacher, effective June 18, 2025.

Roll Call Vote: *Ayes:* Mrs. Crystian, Mrs. Galante, Mr. Garofalo, Mrs. Gibb, Mrs. Henry, Mrs. Lipp, Mr. Noble, Mr. Taylor, Mrs. Woods *Nays:* None *Abstentions:* Mr. Garofalo (2.5-Recused), Mr. Taylor (2.5 Recused)

4.0 GOVERNANCE

Motioned by Mrs. Gibb, and seconded by Mrs. Lipp, that the Red Bank Regional Board of Education, upon the recommendation of the Superintendent, the following Governance resolutions are approved as indicated: 4.1

4.1 Minutes

That the Board of Education approve the minutes of the meeting held on April 9, 2025.

Voice Vote: Ayes: Mrs. Crystian, Mrs. Galante, Mr. Garofalo, Mrs. Gibb, Mrs. Henry, Mrs. Lipp, Mr. Noble, Mr. Taylor, Mrs. Woods Nays: None

5.0 FINANCE

Motioned by Mr. Taylor, and seconded by Mrs. Lipp, that the Red Bank Regional Board of Education, upon the recommendation of the Superintendent, the following Finance resolutions are approved as indicated: 5.1 - 5.6

The School Business Administrator/Board Secretary certifies that no line item has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c3), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year."

Debra Pappagallo, School Business Administrator/Board Secretary

5.1 Line Item Transfers (Revenue and Expenditure)

That the Board of Education approve the following:

WHEREAS; N.J.A.C. 6A:23A-16.10(c4) "Over expenditure of Funds" states "A district board of education shall not incur any obligation or approve any payment in excess of the amount appropriated by the district board of education in the applicable line item pursuant to N.J.S.A. 18A:22-8.1 and 18A:22-8.2,".

NOW, THEREFORE BE IT RESOLVED: That the attached revenue and expenditure line item transfers for the period ended February 28, 2025 be approved as attached.

5.2 Board Certification of the Financial and Cash Reports of the Board Secretary

BE IT RESOLVED: That pursuant to N.J.A.C. 6A:23A-16.10(c4), the Board of Education Certifies that upon consultation with appropriate district officials, to the best of the Board's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that there are sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

5.3 Payment of Bills

Recommended that the Board of Education approve the following:

RESOLVED: That the Red Bank Regional High School Board of Education approve the attached list of bills for payment for the period ending Wednesday, April 30, 2025 in the following appropriation accounts:

Fund	Description	Amount
10	General Fund	\$1,325,187.02
20	Special Revenue Funds	\$43,676.23
30	Capital Projects Fund	—
40	Debt Service Fund	—
60	Food Service Fund	\$49,241.72
	TOTAL EXPENDITURES	\$1,418,104.97

5.4 2025-2026 Food Service Management Company Contract

That the Board of Education approve the Food Service Management Company Cost Reimbursable Base Year Contract with Maschio's Food Services, Inc., for the 2025-2026 school year as follows:

- Duration of Contract: July 1, 2025 through June 30, 2026
- Total Cost of Contract: \$443,712.55
- Flat Food Service Management Fee: \$37,820.64
- Unlimited Return Guarantee: \$10,000

5.5 Professional Development - Employee

That the Board of Education approve the following professional development requests:

Employee	Location	Date	Amount	Account
Keith Savarese	<i>Virtual</i> - AP Spanish Literature	6/23/25 - 6/26/25	\$800.00	Title II
Thomas Troiano	<i>Virtual</i> - PLTW Civil Engineering & Architecture	6/2/25 - 6/13/25	\$2,400.00	Title II
Thomas Troiano	<i>Virtual</i> - PLTW Principles of Engineering	7/7/25 - 7/18/25	\$2,400.00	Title II

5.6 Field Trips

That the Board of Education approve the field trips for the 2024-2025 school year.

Date:	May 5, 2025 (previously approved 4/9/25)
Leave:	9:15am
Return:	12:00pm
Group:	Bucs For Life
Purpose:	US History Curriculum
Destination:	Allaire Village, Farmingdale
Teacher	Amanda Dorvin
Student #	13
Chaperone #	9
Transportation Cost	\$315.00 (Dept. Budget)
Fees:	<i>\$130.00 (Dept. Budget) amended</i>

Date:	May 6, 2025
Leave:	9:00am
Return:	11:30am
Group:	Spanish Immersion 1
Purpose:	Community Connections
Destination:	Red Bank Primary School
Teacher:	Christin Outwin
Student #	40
Chaperone #	3
Transportation Cost:	\$225.50 (Dept. Budget/Title III)
Fees:	\$0

Date:	May 9, 2025
Leave:	8:30am
Return:	2:00pm
Group:	ML Global Studies
Purpose:	Medieval Era
Destination:	Medieval Times, Lyndhurst NJ
Teacher:	Allison Bowers
Student #	26
Chaperone #	3
Transportation Cost:	\$495.00 (Title III)
Fees:	\$1,187.55 (Title III)

Date:	May 22, 2025
Leave:	7:15am
Return:	3:00am
Group:	Media Production 3 & 4
Purpose:	Awards Showcase

Destination:	Six Flags, Jackson
Teacher:	Carl Grillo
Student #	9
Chaperone #	1
Transportation Cost:	\$470.00 (Activity Acct.)
Fees:	\$0

Date:	May 29, 2025
Leave:	11:45am
Return:	2:15pm
Group:	Italian Class - 12th Graders
Purpose:	Using language skills
Destination:	Undici Taverna, Rumson
Teacher:	Amy Eagelton
Student #	48
Chaperone #	4
Transportation Cost:	\$298.00 (Activity Acct.)
Fees:	\$1,060.00 (Activity Acct.)

Date:	May 22, 2025
Leave:	7:45am
Return:	2:00pm
Group:	ML Students
Purpose:	Using Language Skills/History Lesson
Destination:	The Statue of Liberty
Teacher:	Serafina Mugavero
Student #	21
Chaperone #	3
Transportation Cost:	\$1,080.00 (Title III)
Fees:	\$405.00 (Title III)

Date:	June 4, 2025
Leave:	7:30am
Return:	3:00pm
Group:	HLIB 2 Students
Purpose:	Performance of Student Choreography
Destination:	Teen Arts Festival
Teacher:	Cara Scacco
Student #	4
Chaperone #	1
Transportation Cost	\$0 (Parent Driven)
Fees:	\$100.00 (Activity Acct.)

Roll Call Vote: Ayes: Mrs. Crystian, Mrs. Galante, Mr. Garofalo, Mrs. Gibb, Mrs. Henry, Mrs. Lipp, Mr. Noble, Mr. Taylor, Mrs. Woods Nays: None

PUBLIC COMMENT:

Per Board Bylaw #0167, any individual deciding to speak shall state their name and address. All comments will be directed to the presiding officer. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. In the event it appears the public comment portions of the meeting may exceed thirty minutes, the presiding officer may limit each statement made by a participant to three minutes' duration.

- Roxanne Judice, *RBREA V.P. & Teacher, (spoke personally)* - District Consolidation, Programs and good work are made possible by staff. Public school works best when all are supported.
- Melissa Savage, *RBR Teacher* - Staff reductions, Potential impact on students with disabilities.

OLD BUSINESS - NONE

NEW BUSINESS - NONE

EXECUTIVE SESSION II - 8:55pm

RECOMMENDED: That this Board of Education, Red Bank Regional High School, enter into executive session for discussion of personnel, student issues, negotiations, litigations, as well as other matters which require attorney/client privilege. The outcome of such discussions will be made public at the appropriate time.

Roll Call Vote: *Ayes:* Mrs. Crystian, Mrs. Galante, Mr. Garofalo, Mrs. Gibb, Mrs. Henry, Mrs. Lipp, Mr. Noble, Mr. Taylor, Mrs. Woods *Nays:* None

ADJOURNMENT - 9:01pm

There being no other business to come before the Board, a motion to exit Executive Session and adjourn the meeting was moved by Mrs. Gibb and seconded by Mr. Taylor.

Voice Vote: *Ayes:* Mrs. Crystian, Mrs. Galante, Mrs. Gibb, Mrs. Henry, Mrs. Lipp, Mr. Noble, Mrs. Woods *Nays:* None *Abstentions:* Mr. Garofalo, Mr. Taylor

Respectfully submitted,

Debra Pappagallo,
School Business Administrator/Board Secretary

NEXT BOARD MEETING IS SCHEDULED FOR: May 14, 2025